

First Unitarian Church of Des Moines Governing Policies

I: Ends

Policy A: Global End

New: First Unitarian Church of Des Moines invites people into a respectful, authentic, and joyful religious community that nurtures meaningful connections, pursues justice, and inspires service.

Adopted 02/12/2009

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Policy B: ENDS STATEMENTS (2009 – 2011)

1. Engage in a transformative, foundational, liberal religious experience. People of all ages and backgrounds:
 - a. Develop and articulate their personal theology
 - b. Explore what it means to be human
 - c. Find tools and resources that empower them to live more complete, meaningful lives
 - d. Deepen their religious and spiritual lives

2. Invite people of all ages and backgrounds into creative interchange and community. We:
 - a. Provide a respectful home grounded in the Unitarian Universalist principles for all
 - b. Use wide ways of reaching people who might identify as Unitarian Universalist
 - c. Create a safe environment to explore new ideas
 - d. Provide leadership and the physical, theological and social space for people to cross lines which divide them

3. Create alliances to advance justice in the community and the world. We are:
 - a. A voice of affirmation, respect and justice in the community
 - b. An agent of change for individuals and within the community
 - c. The conveners around divisive issues
 - d. The catalyst for and incubator of ideas and initiatives to carry into the world.

Adopted 06/11/2009